

**General Fund (GF) Revenue Outturn Variance Analysis by Portfolio and Business Unit as at 31 December 2025**

Favourable variances are bracketed and in red - £(0.000)m. Unfavourable variances are in black - £0.000m. All amounts are in millions of pounds (£'m).

<b>Climate and the Environment - £(0.588)m</b>		<b>£'m</b>
Environmental Services	HVO was deemed unfeasible in the Q1 reports, and diesel prices have since stabilised. Given the volatility of this budget, a contingency element is included. As a result, current trends indicate a potential early underspend, provided market conditions remain stable.	(0.152)
Environmental Services	There are significant forecasted favourable variances within the Waste and Recycling department, driven by higher-than-expected income from trade waste, recycling, and garden waste. Additionally, there is a projected favourable variance in expenditure related to refuse bin purchases and payments to Nottinghamshire County Council based on tonnage.	(0.342)
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.029)
All	Other Small Variances	(0.065)
<b>Climate and the Environment Total</b>		<b>(0.588)</b>
<b>Health, Wellbeing and Leisure - £(0.259)m</b>		<b>£'m</b>
Healthy Places	The Active Lifestyles Officer role has been vacant for the first two quarters and is forecast to be filled in December. The Regeneration Capital Project Manager post was also filled in December.	(0.109)
Healthy Places	An underspend for the A4T management fee due to the leisure centres forecasting a surplus	(0.094)
Healthy Places	Underspend on events and the income of the Community Sports awards	(0.040)
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.001)
All	Other Small Variances	(0.015)
<b>Health, Wellbeing and Leisure Total</b>		<b>(0.259)</b>
<b>Heritage, Culture, and the Arts - £(0.160)m</b>		<b>£'m</b>
Heritage and Culture	Net position of palace theatre	(0.153)
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.016)
All	Other Small Variances	0.009
<b>Heritage, Culture, and the Arts Total</b>		<b>(0.160)</b>
<b>Housing - £0.210m</b>		<b>£'m</b>
Housing Services	Income for resettlement schemes, particularly Homes for Ukraine, is below expectations as the original income budget set at the start of the scheme will not be achieved.	0.225
Housing Services	Temporary Accommodation Council tax void losses have occurred due to empty units.	0.051
Housing Services	Forecast favourable variance forecasted for utility costs for the Northgate temporary accommodation site	(0.037)
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.040)
All	Other Small Variances	0.011
<b>Housing Total</b>		<b>0.210</b>
<b>Public Protection and Community Relations - £(0.053)m</b>		<b>£'m</b>
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.047)
All	Other Small Variances	(0.006)
<b>Public Protection and Community Relations Total</b>		<b>(0.053)</b>

<b>Strategy, Performance and Finance - £(0.311)m</b>		<b>£'m</b>
Corporate Property	Forecast favourable variance forecasted for utility costs across the Council's corporate properties.	(0.165)
Revenues & Benefits	The projected outturn variance in salary costs within the Revenue and Benefits business unit is mainly due to two vacant apprentice position and 0.19 FTE of unfilled hours, which are not expected to be recruited this financial year. Additionally, a vacant Revenues Officer post is currently being advertised.	(0.082)
Revenues & Benefits	The current 0.94 FTE vacancy for the Business Rates Property Inspector role is being partially covered, with 7.5 hours reassigned to an existing team member from August. The remaining hours will be advertised, and the new post is not expected to be advertised this financial year.	(0.033)
Major Projects Delivery, Repairs & Compliance	It was anticipated a charge to owners of properties that were previously HRA properties would be made in relation to sewerage works. It is anticipated this charge will now not occur. The variance includes the accrued 2024/25 charge	0.063
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.073)
All	Other Small Variances	(0.021)
<b>Strategy, Performance and Finance Total</b>		<b>(0.311)</b>

<b>Sustainable Economic Development - £(0.359)m</b>		<b>£'m</b>
Economic Growth	Favourable variance on Town Centre Management Salaries, due to vacant hours, forecast to be appointed from November 2025	(0.043)
Planning Development	Favourable variance Planning Development salaries due to three vacant posts to be one covered by agency staff, with further agency support leading up to review of the service.	(0.028)
Planning Development	A higher number of planning applications have been received during 2025/26 than was originally budgeted for	(0.344)
Planning Policy and Infrastructure	CIL income unfavourable due unpredictability on Community Infrastructure Levy at present showing a reduction in income.	0.069
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.055)
All	Other Small Variances	0.042
<b>Sustainable Economic Development Total</b>		<b>(0.359)</b>

<b>Vacancy Factor &amp; Notional Savings £1.135m</b>		<b>£'m</b>
Vacancy Factor	The vacancy factor represents a planned allowance within the Council's establishment budget to reflect the likelihood that not all posts will be occupied throughout the year.	0.885
Notional Savings	Budget set for notional savings as per the revenue budget setting for 2025-26 at Full Council in March.	0.250
<b>Vacancy Factor &amp; Notional Savings Total</b>		<b>1.135</b>

<b>General Fund Revenue Outturn Variance for Services</b>	<b>(0.385)</b>
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